



# Transformational Leadership in Education

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## Local Government

**“Local government units shall likewise exercise such other powers and discharge such other functions and responsibilities as are necessary, appropriate, or incidental to efficient and effective provision of basic services and facilities enumerated herein.”**

**“...infrastructure facilities... including,... school buildings and other facilities for public elementary and secondary schools...”**

**--Sec. 17, Local Government Code**

## Synergeia Mission

**“To be a catalyst for change to enable communities to work together so that every child enjoys right to basic education and become a better and productive person.”**

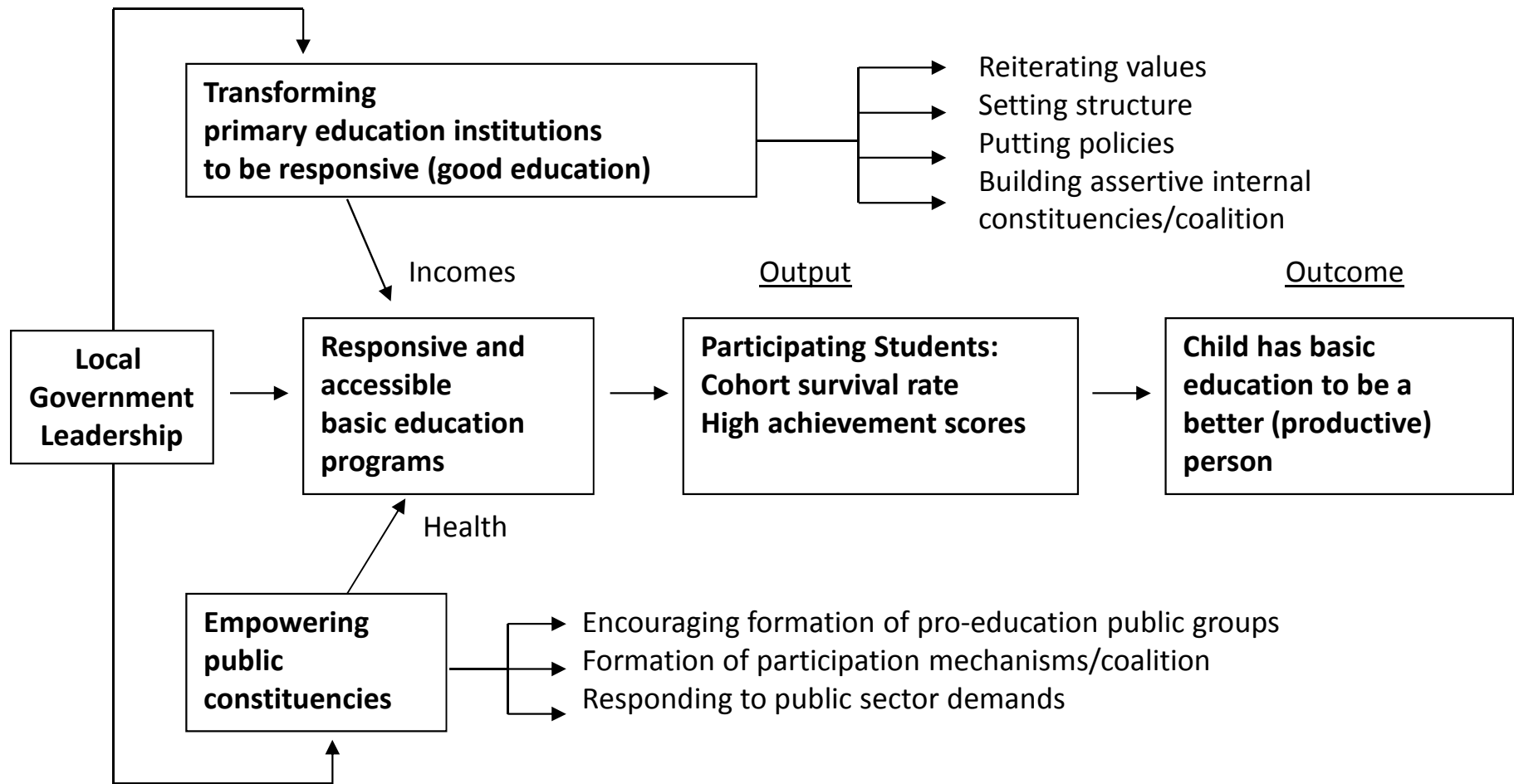
**--Synergeia**

## DepEd Mission

**“To protect and promote the right of every Filipino to quality, equitable, culture-based, and complete basic education.”**

**--DepEd**

# Synergeia has a Theory of Change

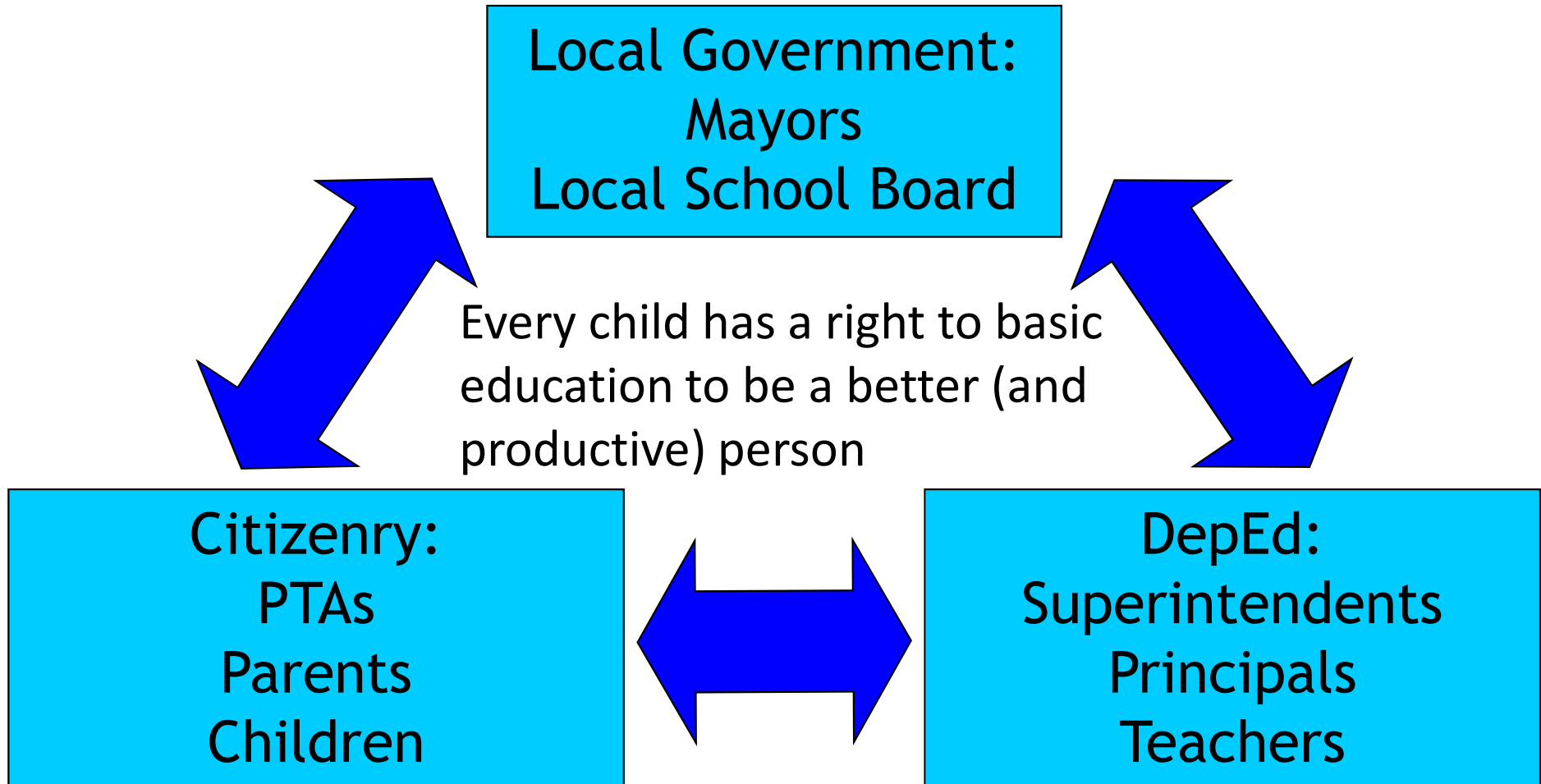


## Synergeia Mission:

To be a catalyst of change and enable communities to work together so that every child enjoys right to basic education and become a better (and productive) person.

**Strategies: Transforming leaders, institutions and empowering constituencies**

## Transforming Relationships



Source: World Development Report 2004 (as modified)

# Relationship between Mayor and Schools

## Schools

## Mayor

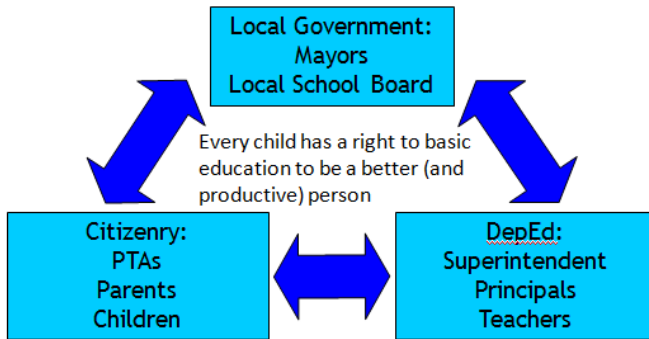
Leadership “influences/ supports/ provides access “for schools to meet mission (Every child with basic education)



Schools provide quality education to every child



### Transforming Relationships



# Relationship between Citizenry and Schools

## Citizenry

## Schools

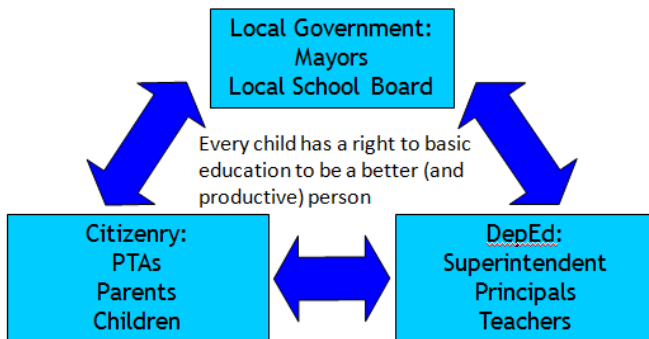
Give constituents opportunities for feedback; gives quality education to students



Give feedback; support and exact accountability for results



### Transforming Relationships



# Relationship between Mayor and Citizenry

## Citizenry

## Mayor

Engage leaders to be accountable for results, transparent and inclusive

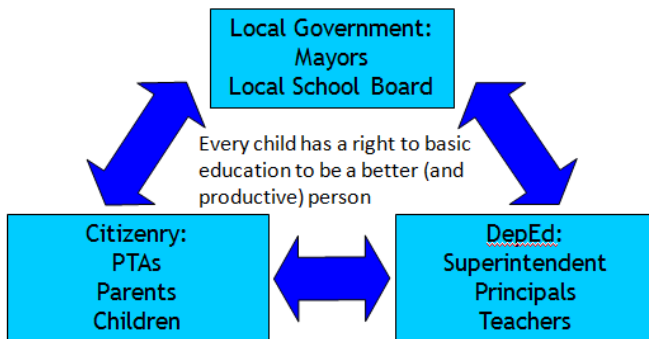


Empowers citizenry to express accountability to the citizens for responsive programs (Kayo ang Boss ko!)

- Empower PTA
- Community summits on education
- School meetings for feedbacks

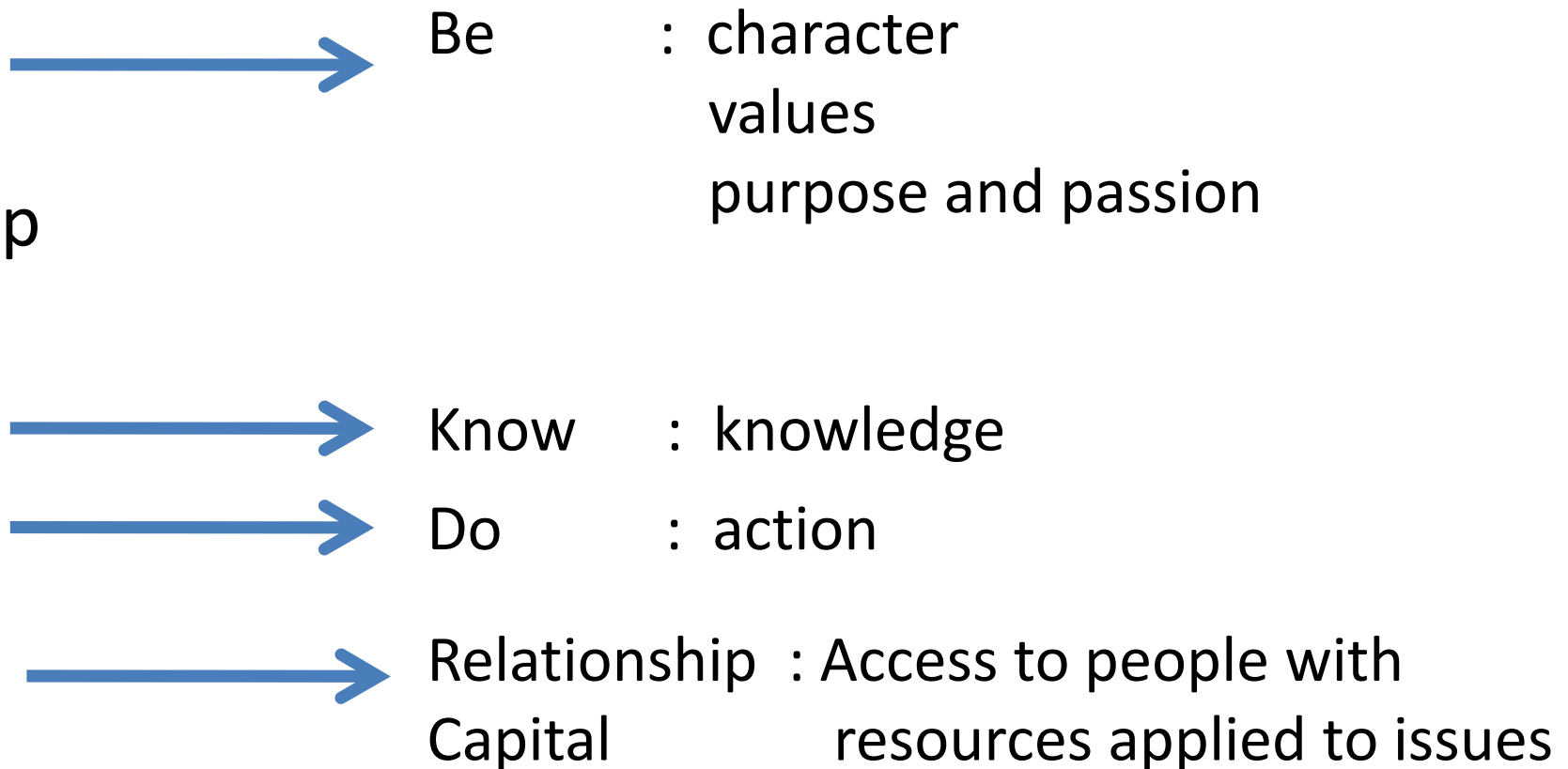


Transforming Relationships



# Leader cannot transform communities and educational institutions, unless he is transformed

Leadership  
Capital





# Leader cannot transform communities and educational institutions, unless he is transformed

## Legitimacy

Leader

Elected by the people  
(popular mandate)

What am I accountable  
to the people?

Gifted by a “Supreme Being”  
(Given as a gift and blessing)

What am I accountable to  
the “Supreme Being”?

# Mayor as Transformational Leader

Begins with a calling/  
purpose



Purpose and passion  
“I want to make a difference.”

Stands on cause!



Ownership  
“Akin ito!”

Involves other  
stakeholders



Get others to co-own  
“Atin ito!” (co-ownership)  
(A college graduate in every  
household – Albay )

We will do things  
differently  
Application of resources



Co-creation  
“Ang luma, ibago!”



# Zuellig Family Foundation

Thank you.