



Accountability

- “ Accepting responsibility for the position in an organization
- “ Saying the truth—what happened?
- “ Answerable for the results/consequences of one’s action or decision
- “ Explaining one’s decision or action
- “ Being ready to accept punishment in the case of misconduct and humility in accepting praise or reward for outstanding work

How does one promote accountability?

Accountability results from:

- “ Clear definition of responsibilities and targets
- “ Transparency
- “ Clarity of rules
- “ Sanctions in case of non-compliance

